TOWN COUNCIL
WATERTOWN, CONNECTICUT
MONDAY, NOVEMBER 16, 2026
REGULAR MEETING – 7:00 P.M.

MINUTES

WATERTOWN TOWN HALL
TOWN COUNCIL CHAMBERS
61 ECHO LAKE RD.
WATERTOWN, CT 06795

1. Call Meeting to Order.
   Chairman Jonathan Ramsay called the meeting to order at 7:00 p.m.

2. Pledge of Allegiance.
   Chairman Jonathan Ramsay led the pledge of allegiance.

3. Roll Call.

PRESENT: Jonathan Ramsay, Chairman
Mary Ann Rosa, Vice Chair
Dan Cocchiola
Tom DeMatteis
Ken Demirs
Robert Desena
Carina Noyd
Robert Retallick
Rachael Ryan

ABSENT:

OTHERS PRESENT: Mark Raimo, Town Manager
Maria Guerrera, Finance Director

4. Public Participation.

The Town Council invites the public to speak during Public Participation. Please complete and submit a *Watertown Town Council Public Participation* form if you wish to speak at the meeting. Copies are available on the Town's website and at the meeting. Speakers are limited to three minutes each.

Barbara Zulkeski, 17 Mallory Road
Attached

Catherine Dinsmore, 35 Reynolds Street spoke regarding residents' concerns regarding all town meetings being live-streamed and to be posted on web after each meeting.

Richard Rozanski, 35 Reynolds Street spoke regarding funding for the golf course.

Denise Russ, 135 Porter Street asked to have a separate budget committee for discussion and to review changes in the budget.

Thomas Claire, 2 Town Line Highway
Attached

Al Mickel stated spoke in favor of speed cameras and spoke of speed cameras in Waterbury

Katherine Camara, 31 Cottage Place spoke in favor of what Catherine Dinsmore said. Ms. Camara wanted to hear why we don't have speed traps with police anymore and what is the reasoning behind that. She talked about the memo on certification fraud and asked do we have to worry about fraud and how much is there. Ms. Camara talked about the effects of rodenticide on pets, on the environment and children. She asked when does the noise ordinance takes effect. Ms. Camara spoke about the water and sewer memo in the packet and the demand letters.

5. Executive Session. Time in 7:20 p.m.

   a. Pending Litigation – Shakers vs. Town of Watertown Tax Appeal.

      Motion: Mary Ann Rosa seconded by Robert Retallick: I move that the Town Council will enter executive session to discuss the Shakers vs. Town of Watertown tax appeal. Attending executive session will be the Town Council Members present along with the Town Attorney and the Town Manager.

      Motion passed unanimously

      Time out 7:41 p.m.

6. Minutes.
   a. October 05, 2026 – Regular Meeting

Motion: Mary Ann Rosa seconded by Ken Demirs: I move to approve the Regular Meeting minutes dated October 5, 2026 as presented.

Discussion: none.

Motion passed unanimously

b. October 19, 2026 – Regular Meeting

Motion: Mary Ann Rosa seconded by Ken Demirs: I move to approve the Regular Meeting minutes dated October 19, 2026 as presented.

Aye: 8 Ramsay, Rosa, Cocchiola, DeMatteis, Demirs, Desena, Noyd, Ryan
Nay: 0
Abstain: 1 Retallick

Motion passed

7. Chairman's Report.
   a. Correspondence.
      1. Memorandum from the Superintendent, Lisa Fekete and Business Manager, Maria Kashuba from the Watertown Board of Education transmitting the Board of Education Monthly Financial Reports for August, 2026, dated September 28, 2026.
      2. Letter from the Conservation Commission/Inland Wetland Agency regarding a letter of support for a ban on rodenticide use on Town owned property, dated October 29, 2026.
      3. A memo from the Town Manager related to his certified fraud examiner credentials.

8. Staff Reports.

- Richard Dupont, RDA gave a presentation regarding locking in on electrical rates.

Council questions:
Dan Cocchiola asked about buying more than we would use to sell to our residents.

Richard Dupont answered you cannot do that under the regulations; you are not a distributor of energy; you are a municipality.

Carina Noyd asked is there a cancellation fee if the predictions were not accurate?

Richard Dupont answered in every fixed contract there is an early termination fee. It is projections versus predications; it is a very vulnerable market. That is why we recommend fixed rates versus market rates.

Tom DeMatteis asked if the regulations come in from the state and federal government it should lower the rates, we are still in this fixed predicament.

Richard Dupont answered no, the regulation that we are referring to is DAISY and DAISY adds charges based on market conditions to the current pricing. DAISY is going to be relooked

at in 2028. If there is a chance that those costs could be removed, then the total cost of the electricity would then decrease. That is why we are recommending don't go past that time limit right now.

- Joshua Berngegger spoke in regards to the Axon contract that would be up in December and the structure of the Police Department.

Council questions:
Robert Retallick asked about the cost difference between your sergeant and the supervisor?

Joshua Bernegger answered the communications supervisor was making around $90,000 a year. A police sergeant depending on their amount of time as a sergeant is anywhere from roughly 105 to 110. You are looking about a 15 to $20,000 difference.

Tom DeMatteis asked the sworn officer would be on patrol or moved into a sergeant position?

Joshua Bernegger answered right now we are pulling an officer from patrol to be a sergeant we are shorting patrol.

Joshua Bernegger noted that the 4.8 million dollars Radio Communication Project went live today, so far it is working fabulously.

Motion: Mary Ann Rosa seconded by Robert Retallick: I make a motion to add to the agenda to allow the Town Manager to authorize and reach an agreement relative to the utilities supply costs.

Discussion: none.

Motion passed unanimously

a. Town Manager
Mark Raimo reported:

1. Clarified for the record stating there is no fraud on the books and that a certified fraud examiner not only looks at fraud and potential misuse of money or schemes of misuse of money, it also looks at controls. Which is important looking as we look at municipal governments, as we look down that road, documentation of municipal government is very important. That leads me to correct the record regarding me having an issue with the Golf Sub-committee and the Park and Rec. Department. I do not have an issue with the Golf Sub-committee and the Park and Rec Department. In May of this past year, I went to the subcommittee and I explained to them, as our department heads are leaving the building and they are retiring, we are losing all this institutional knowledge and then we are forced to remember or rely on institutional knowledge of people who continue to talk about this. As I started doing the research on Crestbrook starting in 1974, we are still talking about the same thing. We have never solved it. But for us to operate and understand the

governance of Crestbrook, we need to at least have the frame so that I can bring it to staff and say this is the policy set by the Town Council and that is between the Town Council and the subcommittee. This piece of Crestbrook is to bring the facts, bring it to the Town Council to understand what your decisions may or may not be, and it would be up to the subcommittee and the Park and Rec Commission to come and negotiate that with you. I am just going to provide the details.

2. I know there has been discussions on fuel costs over the year. Watertown, the municipal side locked in at $2.45 for heating oil, $2.47 for diesel and $2.60 for gasoline. We are locked in for a full year, we are watching the markets. When we see an opportunity that we want to lock in for another year we will take that advantage. We are working for the BOE to understand if we combine the two-usage amounts, if we would get a better deal and through the shared services committee, we will continue to talk about it and see if it benefiting the whole town.

3. In the memo regarding controls, when we talk about financial controls, when we move this along the operational chain, department heads probably understand what operational controls are. But when you get into the managers, do they truly understand what the control mean? That is what led me to be interested in the Certified Fraud Examiner. We are going to bring this information forward, educate our staff so they understand it, and what that becomes is a force multiplier where we have now 10, 15, 20 people out there looking at our financials and understanding what the impact is to those controls.

4. The Town Manager's office is initiating efforts through legal counsel to arrange a meeting with representatives of the City of Waterbury and the Watertown Fire District. The memo that is in our packet was developed through discussions with WSA and they specifically wanted to put a mailer out to all WSA residents so they understand that this is something we have to talk about. We do have legal rights that we need to understand and protect and it's our responsibility as the Town Council and the Town Manager to make sure, that we reserve those rights and whether that is thorough sending a demand letter or whatever, we are initiating and preserving our rights.

5. Town Manager's office also created a town-owned building and infrastructure inventory. Our building department has gone out and they are doing inventories of all our buildings. We are going to have a document that tracks our buildings, the improvements we have made to the buildings, and it will be available for us to use as we go through the budget season.

6. Steel brook Green-way is on its way to be completed. We are hoping it will be completed by the end of the week. We will have a ribbon cutting ceremony next week. The following spring we will have a grand opening so that all residents can enjoy it and understand it.

7. The Main Street Watertown Road Safety Audit, we are at more than 90 percent with a 95% design. We have had a meeting with the state this past week to understand the impact of where we are in the design and how do we move forward. Jerry and his team have secured additional monies to get the whole project done from French Street all the way to Route 6.

8. We have gone through our 911 communication building and had the roof replace there. Thomaston Road Maintenance Building, that roof has been replace through the regular operational budget.

9. Our Senior Center, if you have driven by when they were going through construction, it looked like that was a very steep sidewalk. The sidewalk is within compliance for ADA, but we are concerned that if somebody were to have to use that with a wheelchair that they went off the sidewalk they could end up on Falls Avenue. We are going to look at some type of fencing to make sure that anyone using that would be safe.

10. The Munson House, we have been after the state to get this project moving. We are still waiting for a response from them. We have sent several emails and we hoping to get a response by the end of the year so we don't have to go out to bid for that project.

11. The Police Department ammunition room, that is being done through our town employees.

12. Town Attorney request for proposals. I know you are all interest in getting that. This is a very busy time of the year; we are in the budget season. We have people who have time off. I am going to do a quick vet of the attorneys that have applied for this. We will send all the copies to the Town Council for your review. We will get some criteria just looking at them, I think the mileage may be dropping some of our applicants out. I just want to make sure if we can do a quick review of that.

13. Jerry Lukowski became a CCM certified civic policy leader, CCPL. He was recognized at the CCM conference this year in 2026.

14. Our Manager Snapshot is going out. We are distributing to all managers, department heads so that they can understand where we are going with the change and understanding documentation, internal controls, and we are going to start rolling these out monthly.

15. I have considered doing a coffee with the Town Manager. We will go out into the public and discuss open topics. Some of the questions that are asked here, I think to be more readily answered during that type of discussion. I do no answer questions to citizens sitting at this seat. That is for the Town Council to answer questions to citizens. I work for the

Town Council. If somebody were to call my office, I would do my best to answer that question, but here sitting you at the dais are the responsible parties for responding to the public. I will venture out to do a coffee with the manager to answer some of these questions. A lot of these questions is just because people do not know what the real answer is. I am hoping through this series we could answer some questions and take away some of the hostilities that are directed towards the Town and specifically the Town Manager when I am doing my best to work very hard for all our residents.

16. I signed off on the BOE 2026 Emergency Operation Plan. The American Red Cross ran an exercise called Thunderbolt. They did an unannounced deployment of personnel to address an emergency and they we able to put the call out, Watertown responded. We provided 100 beds set up for the event and they were very grateful. Watertown was ready, willing, and able to support that drive.

17. There is a looking ahead piece so you could understand what is going to be happening next month and I would like to continue with this pattern of information to keep you updated as we move forward.

b. Finance Director
Maria Guerrera reported:

1. Our audit just to keep you informed, our auditor was on-site last Tuesday with the Board of Ed. They spent a lot of time with them and then met with finance for a few hours. He will be back on-site November 24th to spend the day with us.

2. Our budget process, there are two main focuses in finance. We have rolled out our budget in the Tyler software system, we are utilizing that this year instead of doing the excel-based budget that was done in the past. I am holding a training on Wednesday. I blocked my day out for department heads and any other staff that need one-on-one training just to go through the budget module and make sure that everybody understands the process because it's new. I've learned that sometimes sitting with them and working with them one-on-one is easier when you are rolling out something new. I feel this is another step toward improving our efficiencies, streamlining procedures, and maximizing the capabilities of our existing financial software.

The Town Manager added two more items to his report.

Sue King has put in her retirement papers.

We received our renewal for our retiree insurance for Medicare for our retirees, we have about 124 retirees. The reason why, in our budget we did not budget for this increase because it's a mid-year budget. It goes on the calendar year. The increase for the six months from January 1st to June 30th is about $106,000. We are going to have to absorb that cost. The annualized increase is approximately $211,000. It did go out to bid, we did not choose the least expensive. We went through this with the recommendation of our insurance broker to stay with Anthem. It is about a $20,000 difference between the lowest bidder and Anthem. They felt it was very important for us to stay with Anthem in the same group. As we move forward and we need the money we will come back to the council for that appropriation.

9. Subcommittees.

Robert Desena, Chair of Subcommittee regarding the ordinance subcommittee. Many of you in the room, including members of the ordinance subcommittee of which I chaired that meeting, members of the council, members of the public, that particular meeting that we had was to discuss the possibility of an ordinance with speed cameras, nothing to do with noise. I at the onset did not like the idea of speed cameras due to the problems in enforcing the speed cameras, violations thereof. I was surprised to see from the audience that night and from messages the ordinance subcommittee received in advanced, probably four to five to one against having speed cameras. I have heard that again tonight. I would have to agree and concur. The most important aspect of any subcommittee is to bring back the findings of that particular meeting or any meeting to the Town Council as a whole to decide if we are going to have any further special meeting or public input regarding speed cameras. I for one am against speed cameras. Thank you.

Mary Ann Rosa, Chair of Shared Services Committee we have a meeting tomorrow night at 6:30 at the Town Manager's Conference Room on the second floor.

10. New Business.

a. Consider extension of the Agreement between the Town of Watertown and the Golf Professional at Crestbrook Park Golf Course.

Motion: Mary Ann Rosa seconded by Rachael Ryan: I move to approve the extension of the agreement between the Town of Watertown and the Golf Professional at Crestbrook Park Golf Course.

Discussion: none.

Motion passed unanimously

b. Consider approval of Crestbrook Park Golf Fees for 2027.

Motion: Mary Ann Rosa seconded by Ken Demirs: I move to approve the Crestbrook Park Golf Fees schedule as recommended by the Parks and Recreation Commission for 2027.

Discussion: none.

Motion passed unanimously

c. Consider the recommendation from the Ordinance Subcommittee regarding the establishment of an ordinance regarding speed cameras.

Motion: Mary Ann Rosa seconded by Robert Retallick: I make a motion we set a public hearing on the issue of the speed cameras for December 15th at the high school at 7:00 p.m.

Vice Chair Mary Ann Rosa stated I am in favor of the public hearing. I believe we should give every opportunity for people to address the issue. I know there was an ordinance subcommittee and I know residents did attend. But sometimes people are not as aware of subcommittees as they are of regular public meetings or public hearings. Although we have had a lot of input on how people feel, I feel is more important to hold a public hearing one more time and let people tell us how they feel. It is a very important issue, we have a lot of speeding going on in town, but if people don't want the cameras, we need to hear that. If more residents do, then we need to hear that. I would support having of the public hearing.

Dan Cocchiola stated in January I cast the lone vote against sending traffic cameras to the ordinance committee. My vote tonight has to be consistent with that position. I have heard from many residents who shared my opposition. We need to represent the people who can not go to a public hearing. I am thinking about specifically that single parent working two jobs. Among most least able to afford the penalties and the least able to take random Tuesday or Wednesday night off to attend a forum. I feel like we have a responsibility to speak on their behalf. To me these feels like a regressive tax that could impact our least advantaged the hardest. We need to speak for them. My constitutional concerns remain, fourth amendment protections against unreasonable search and seizure, 14th amendment guarantee of due process and equal protection, those are concerns. On safety I would love for us to have serious conversations about raised speed tables, speed humps, traffic circles, roundabouts. Properly designed for each location, these measures that can slow traffic, reduce crashes without surveillance or penalties. I hear the safety concerns and I would like to look at alternatives that can bring that to us. Our police union, I worry about potentially losing members of the force to technology. Lastly this has been in 2026 a major issue throughout Connecticut, Windsor, Milford, Fairfield, their residents. I feel like it is tone deaf of us to bring it to our residents with the pushback statewide. Sending this to a public hearing keeps the proposal alive, which concerns

me. I am going to vote against the referral and I urge the rest of the council to follow my lead on that.

Vice Chair Mary Ann Rosa stated every public hearing we have residents that cannot attend have always been told they can communicate with us by a written email. Not being able to attend is not an excuse not to voice your opinion.

Tom DeMatteis stated I have taken a neutral position, as I was put on the subcommittee because one of the big ideas is to take the town's consensus and see what they want rather than what I want. I believe a lot such as Dan, we have heard enough. I am 100 percent against it. I think it is a grotesque violation of our constitutional right on a number of different levels. I am going to stay with you Dan, I object.

Robert Desena stated this meeting that we are going to have on the 15th is the discussion going to be limited to an ordinance regarding speed cameras?

Chairman Jonathan Ramsay answered yes.

Robert Desena stated no speed cameras with the amount thereof would supersede or replace a well-staffed Police Department with sufficient personnel to go out and enforce speed violations.

Robert Retallick stated I am totally against the speed cameras myself. I have to agree with other people who spoke. I don't like them, I think they slow traffic down in areas and start to create accidents, although they are not as severe, they still create issues. I agree that it suffers the people who cannot afford it, suffer more, especially as we are going into the winter season. To fill your oil now is $1,000 now. I am totally against it and I am going to be voting no to the meeting also.

Vice Chair Mary Ann Rosa stated I am not proposing or supporting this because I think we should have speed cameras. I don't understand the lack of support for allowing more citizens to come and talk to us. I wanted to call a point of order. Everyone is talking about their position, that is not the question before us. The only question before us that should be addressed is will we have a hearing and will we allow people to talk to us. I think we have an obligation to do that. Just because we might have made up our minds, I do not think that is sufficient. We are a town of more than 20,000 people.

Dan Cocchiola stated I wanted to clarify my perspective. I vote against sending it to ordinance and staying consistent with voting again to ordinance sending it to a larger meeting. It is because of the feedback that I have heard from community members and because our role is to give them a voice who couldn't otherwise give their voice. Irrespective of my perspective I feel strongly about that.

Tom DeMatteis stated I would like to reiterate that as well. To hear the voice of the Town is the most important part of our job and aspect of what we are doing here. I do believe, I held a moderate position and didn't give my hand, tilt my hand in. We have heard overwhelmingly right up until about a half hour prior to this meeting. We all received another email in objection. It is objection, objection, objection, including on top of social media posts.

Rachael Ryan stated I certainly heard from a lot of people who are in favor of it, especially the Police Chief spoke about putting one on Woodbury Road near Guernseytown Road. That hill coming into town is very busy, there's a lot of traffic at that intersection. There is a daycare across the street. I have spoken to families who cross that street all the time with their babies and strollers, they are very concerned. I would also like to see a red-light camera there. I have mentioned that to the Police Chief because people run that light all the time. I have been almost hit multiple times. I can tell you hundreds of people who have almost been hit at that intersection. A woman was hit and seriously injured crossing North Street. We obviously had two fatalities on Main Street. This is a very serious matter. And I think it would be really important for us to hear from everybody in the Town because people have different opinions and also to hear the evidence because I don't think the evidence necessarily bears out everything that everybody is saying. Some of it does, some of it does not. We did already have a presentation from a member of the police force in Middletown, I believe. I would love to hear more and weigh the actual evidence, I think we need to move forward with the hearing.

Tom DeMatteis stated back in 2021 I have a personal position on this as well. I was asked to speak in front of the Police Commission about the reform in front of the police commission about the reform and it had to do with the events that took my brother's life, best friend. While a was sitting there a brand-new chief came up to talk about RECOR and how important RECOR was to the Town. I felt I was there I had to talk about. They had the cameras on the back of the car's the digital readers. That sold us they were going to slow down traffic, it was going to cut down registration. It was going to do all these non-insurances and it didn't. My position was that nobody's talking about the data mining and the amount of information that is being stored on you. One of the big things I hear all the time is well if you are not doing anything wrong, what is the problem? What you are doing today may not be wrong but, in the future, it could be and it will be held against you. When talking about 2021, it was progression of taking away your rights and freedoms. One of them and I specifically said next year you are going to want to issue citations through these cameras. We are going to get a different system that will. It is a nibbling away at our constitutional rights, our freedoms, and in my opinion it's shame that if we move it forward.

Carina Noyd stated I am always in favor of hearing what the residents want to say. That is our role and I encourage people if they cannot attend in person, please email ahead of time.

Aye: 3 Rosa, Noyd, Ryan
Nay: 5 Cocchiola, DeMatteis, Demirs, Desena, Retallick
Abstain: 1 Ramsay

Motion failed

d. Discussion and possible action on the Town of Watertown Organizational Chart.

Motion: Mary Ann Rosa seconded by Ken Demirs: I move to approve the Organizational Chart for the Town of Watertown as presented the update includes adding the Payroll position under Human Resources as previously approved under the Payroll Specialists job description.

Discussion: none.

Motion passed unanimously

e. Consider a resolution approving Town Council meeting dates and times for 2027.

Motion: Mary Ann Rosa seconded by Robert Retallick: I move to approve the resolution setting the Town Council meeting dates and times for 2027.

Discussion: time

Motion passed unanimously

attached

f. Consider approval of the suspense list.

Motion: Mary Ann Rosa seconded by Ken Demirs: I move to approve the suspense list.

Discussion: time

Motion passed unanimously

g. Consider a resolution authorizing an appropriation from the General Fund for tax refunds.

RESOLUTION

WHEREAS, taxpayers have applied for Tax Refunds pursuant to Connecticut General Statutes, Refund of Excess Payments; and

WHEREAS, the Tax Collector certified the refunds in accordance with the provisions of Refund Statutes; and

WHEREAS, to refund taxpayers monies must be appropriated into the budget line item to expend the funds.

NOW THEREFORE BE IT RESOLVED, that the Town Council appropriates $7,393.97 to line item 010.50341.043.0102.9010 from the General Fund for tax refunds.

Dated at Watertown, Connecticut this 16th day of November, 2026.

Jonathan Ramsay, Chair
Watertown Town Council

Motion: Mary Ann Rosa seconded by Robert Retallick: I move to approve the resolution authorizing an appropriation from the General Fund for tax refunds.

Discussion: none.

Aye: 8 Ramsay, Rosa, Cocchiola, Demirs, Desena, Noyd, Retallick, Ryan
Nay: 0
Abstain: 1 DeMatteis

Motion passes

h. Consider a resolution authorizing the payment of tax refunds.

RESOLUTION

WHEREAS, taxpayers have made applications for property tax refunds in accordance with C.G.S. Sections *Refunds of Excess Payment:*

WHEREAS, per State Statute, the Tax Collector shall, after examination of such application, refer the same, with recommendations thereon, to the Town Council, and shall certify to the amount of refund, if any, to which the applicant is entitled.

WHEREAS, upon receipt of such application and certification, the Town Council shall draw an order upon the Finance Department in favor of such applicant for the amount of refund so certified.

NOW THEREFORE BE IT RESOLVED that the Town Council authorizes a request that the Finance Department shall issue the payments for the certified refunds.

Dated at Watertown, Connecticut this 16th day of November, 2026.

Jonathan Ramsay, Chair
Watertown Town Council

Motion: Mary Ann Rosa seconded by Robert Retallick: I move to approve the resolution authorizing the payment of tax refunds.

Discussion: time

Aye: 8 Ramsay, Rosa, Cocchiola, Demirs, Desena, Noyd, Retallick, Ryan
Nay: 0
Abstain: 1 DeMatteis

Motion passes

i. Item Added: Consider authorizing Town Manager to negotiate and reach an agreement with Constellation relative to the utilities supply costs.

Motion: Mary Ann Rosa seconded by Robert Desena: I make a motion to authorize the Town Manager to negotiate and execute an agreement with Constellation for utilities supply costs.

Discussion: time

Motion passed unanimously

11. Adjournment.

Motion: Mary Ann Rosa seconded by Dan Cocchiola: to adjourn the Regular Meeting at 8:50 p.m.

Motion passed unanimously

Respectfully submitted,

_____
Jonathan Ramsay, Chairman
Watertown Town Council

Approved: _____
Susan King, Clerk

WATERTOWN TOWN COUNCIL
PUBLIC PARTICIPATION FORM

Date of Meeting: 11/20/2025

(Please complete this form and submit it to the clerk of the Town Council if you wish to speak at this meeting)

Please Note: Three Minute Time Limit

1. I agree to a three-minute time limit;
2. I agree not to raise my voice;
3. I agree not to use lewd, obscene, profane, slanderous or libelous language or speak or act in a manner that would tend to incite a breach of the peace;
4. I agree not to speak about Town personnel matters. Personnel matters include comments about the job performance of named Town employees, other than elected officials;
5. After three minutes I agree to leave the microphone and yield the floor;
6. I agree that if I cause a disruption and am asked to leave, I will leave the Chambers.

Name: Barbara Zurkowski
(please print)

Address: 17 Mallory Rd
02795

Signature: Barbara Zurkowski

Written materials may be submitted to the Clerk of the Town Council. Personnel matters should be directed to the relevant Department Head and/or Supervisor or in the case of a Department Head to the Town Manager except for the Town Manager which should be directed to the Chair of the Town Council.

Town Council Adopted: 12/16/2024

11/16/26

Since September, I have pursued answers to five questions about leadership, spending, and accountability. Many of those questions remain unanswered.

Yet tonight's packet contains a memorandum announcing the Town Manager's fraud examiner certification and promising stronger oversight, transparency, and public confidence.

Public confidence is earned by answering difficult questions. If this council has time for congratulations, it should have time for accountability.

Let's start with the demand letter sent to the Fire District for approximately eight and a half million dollars. Sending a demand letter does not make disputed money a guaranteed source of revenue.

If the town pursues litigation and loses, what is Plan B?

Have any budgets, financial projections, or commitments assumed that recovery? Has the town's bond rating or its outlook relied on recovering those funds or a potential sale of WSA? If neither happens, who pays, and how much?

What is the limit on legal spending, and who will enforce it?

Fire District residents are town taxpayers too. We should not be treated as an outside source of money while being exposed to expenses on both sides of this dispute.

Then there is Crestbrook. Your packet calls for sixty to ninety days of financial reconciliation. Tonight, you are also considering a contract extension and next year's fees.

What reliable financial analysis supports those decisions while the reconciliation remains unfinished? Set a public deadline for the results. Show the full costs, revenues, and taxpayer support.

On speed cameras, I remain opposed. Before advancing this ordinance, provide the safety data, full costs, vendor terms, privacy protections, and responsibility for errors or breaches. Residents should not have to chase answers after commitments are made.

Finally, the organizational chart separates water and sewer operations from billing. Who verifies the charges? Who corrects mistakes? Who provides the records? Moving boxes around a chart accomplishes little unless someone owns the responsibility.

These are basic questions about public money and public authority.

WATERTOWN TOWN COUNCIL
PUBLIC PARTICIPATION FORM

Date of Meeting: Nov 16, 2026

(Please complete this form and submit it to the clerk of the Town Council if you wish to speak at this meeting)

Please Note: Three Minute Time Limit

1. I agree to a three-minute time limit;
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4. I agree not to speak about Town personnel matters. Personnel matters include comments about the job performance of named Town employees, other than elected officials;
5. After three minutes I agree to leave the microphone and yield the floor;
6. I agree that if I cause a disruption and am asked to leave, I will leave the Chambers.

Name: Catherine Dinsmore
(please print)

Address: 35 Reynolds St

Signature:

Written materials may be submitted to the Clerk of the Town Council. Personnel matters should be directed to the relevant Department Head and/or Supervisor or in the case of a Department Head to the Town Manager except for the Town Manager which should be directed to the Chair of the Town Council.

Town Council Adopted: 12/16/2024

WATERTOWN TOWN COUNCIL
PUBLIC PARTICIPATION FORM

Date of Meeting: 11-16-2026

(Please complete this form and submit it to the clerk of the Town Council if you wish to speak at this meeting)

Please Note: Three Minute Time Limit

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5. After three minutes I agree to leave the microphone and yield the floor;
6. I agree that if I cause a disruption and am asked to leave, I will leave the Chambers.

Name: RICHARD ROZANSKI
(please print)

Address: 35 REYNOLDS ST
WATERTOWN, CT 06795

Signature: Richard R. Rozanski

Written materials may be submitted to the Clerk of the Town Council. Personnel matters should be directed to the relevant Department Head and/or Supervisor or in the case of a Department Head to the Town Manager except for the Town Manager which should be directed to the Chair of the Town Council.

Town Council Adopted: 12/16/2024

WATERTOWN TOWN COUNCIL
PUBLIC PARTICIPATION FORM

Date of Meeting: _____

(Please complete this form and submit it to the clerk of the Town Council if you wish to speak at this meeting)

Please Note: Three Minute Time Limit

1. I agree to a three-minute time limit;
2. I agree not to raise my voice;
3. I agree not to use lewd, obscene, profane, slanderous or libelous language or speak or act in a manner that would tend to incite a breach of the peace;
4. I agree not to speak about Town personnel matters. Personnel matters include comments about the job performance of named Town employees, other than elected officials;
5. After three minutes I agree to leave the microphone and yield the floor;
6. I agree that if I cause a disruption and am asked to leave, I will leave the Chambers.

Name: Denise Russ
(please print)

Address: 135 Porter St
Wtn CT

Signature: Denise Russ

Written materials may be submitted to the Clerk of the Town Council. Personnel matters should be directed to the relevant Department Head and/or Supervisor or in the case of a Department Head to the Town Manager except for the Town Manager which should be directed to the Chair of the Town Council.

Town Council Adopted: 12/16/2024

WATERTOWN TOWN COUNCIL
PUBLIC PARTICIPATION FORM

Date of Meeting: 11/16/26

(Please complete this form and submit it to the clerk of the Town Council if you wish to speak at this meeting)

Please Note: Three Minute Time Limit

1. I agree to a three-minute time limit;
2. I agree not to raise my voice;
3. I agree not to use lewd, obscene, profane, slanderous or libelous language or speak or act in a manner that would tend to incite a breach of the peace;
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6. I agree that if I cause a disruption and am asked to leave, I will leave the Chambers.

Name: Thomas R. CLAIRE
(please print)

Address: 2 Town Line Hwy
Watertown

Signature: Thomas R. Claire

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Town Council Adopted: 12/16/2024

Thomas R. Claire
2 Town Line Hwy.
Watertown, CT 06795
203 491-7254 • thomasrclaire@gmail.com

November 16, 2026

Regarding the Use of Speed Cameras in Watertown and Oakville

Watertown Town Council
61 Echo Lake Rd.
Watertown, CT 06795-2629

Good evening, everyone—Council members, Town Manager Mark Raimo, ladies and gentlemen, fellow citizens. I trust you are well and thank you for allowing me a moment of your time.

I am not in favor of using speed cameras to exact fines on townspeople driving locally to go about their business for a few reasons:

• Such fines will fall inordinately on working men and women, people whose lives already feel the pressure of inflationary price increases across the board. Hitting them with an extra fifty- or hundred-dollar fine on top of other costs of living strikes me as placing an unfair burden on them.

• Townspeople who can afford newer makes of automobiles have access to GPS technology that forewarns them of where speed cameras are located, giving them the chance to moderate their speed prior to entering such zones, thereby allowing them to avoid being hit with speeding bills.

• The efficacy of using speed cameras to exact fines has not been shown to work and will not necessarily curtail speeding in town.

• To my knowledge, drivers will not have the same opportunity to contest or explain themselves when receiving a speeding ticket after the event that they would ordinarily have have had had there been an on-the-scene police officer issuing the speeding ticket.

Thank you and sincerely,

Thomas R. Claire

WATERTOWN TOWN COUNCIL
PUBLIC PARTICIPATION FORM

Date of Meeting: TODAY

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6. I agree that if I cause a disruption and am asked to leave, I will leave the Chambers.

Name: AL MICHEL
(please print)

Address: _____

Signature: _____

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Town Council Adopted: 12/16/2024

WATERTOWN TOWN COUNCIL
PUBLIC PARTICIPATION FORM

Date of Meeting: 11/16/26

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6. I agree that if I cause a disruption and am asked to leave, I will leave the Chambers.

Name: Katherine Camen
(please print)

Address: 31 Cottage Place
Oakville, CT 06779

Signature:

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Signed under protest

Town Council Adopted: 12/16/2024

RESOLUTION

WHEREAS, Section *304 of the Town Charter requires that the members of the Town Council establish by resolution, a place and time for conducting the regular Town Council meetings.

NOW THEREFORE BE IT RESOLVED BY THE MEMBERS OF THE WATERTOWN TOWN COUNCIL, that the Town Council shall meet on a regular basis at the Watertown Town Hall, 61 Echo Lake Road, Watertown, Connecticut at 7:00 P.M. on the first and third Mondays of each month except as noted below, and also except when the first and third Monday falls on a designated holiday, in which case the Council will meet on the day immediately following the designated holiday;

2027 TOWN COUNCIL REGULAR MEETING SCHEDULE

January
Monday, January 4
Tuesday, January 19

February
Monday, February 1
Tuesday, February 16

March
Monday, March 1
Monday, March 15

April
Monday, April 5
Monday, April 19

May
Monday, May 3
Monday, May 17

June
Monday, June 7
Monday, June 21

July
Monday, July 19

August
Monday, August 16

September
Tuesday, September 7
Monday, September 20

October
Monday, October 4
Monday, October 18

November
Monday, November 1
Monday, November 8**
Monday, November 15

December
Monday, December 6
Monday, December 20

Bill	Name	Address	City/State/Zip	Prop Loc/Vehicle Info.	Reason	Tax	Int	Fee	Refund
2021-03-0054707	DAVIS IBNYUSUS M	62 BRADLEY ST	WATERBURY, CT	2006/WBAVD13536KV12501	12-129 Refund of Excess Pmt:	116.53	26.22	5.00	147.75
2022-03-0054838	DAVIS IBNYUSUS M	62 BRADLEY ST	WATERBURY, CT	2006/WBAVD13536KV12501	12-129 Refund of Excess Pmt:	117.18	5.27	5.00	127.45
2024-03-0070545	VAULT TRUST	PO BOX 71119	CHARLOTTE, NC	2022/1GAWGEF78N1148785	12-129 Refund of Excess Pmt:	208.35	-	-	208.35
2024-03-0070924	VW CREDIT LEASING LTD	1401 FRANKLIN BLV	LIBERTYVILLE, IL	2022/3VV0B7AX8NM017794	12-129 Refund of Excess Pmt:	308.57	-	-	308.57
2025-03-0050465	ALSEPH STEVEN J JR	168 BELLA VISTA DR	WATERTOWN, C	2024/19UDE4H67RA017986	12-129 Refund of Excess Pmt:	380.40	17.12	-	397.52
2025-03-0055189	DEMATTEIS THOMAS C	123 PEPPERIDGE TR	WATERTOWN, C	2019/1FMCU9J90KUC42474	12-129 Refund of Excess Pmt:	295.29	-	-	295.29
2025-03-0059803	HYUNDAI LEASE TITLING	4100 WILDWOOD PK	ATLANTA, GA 30	2024/3KPF24AD4RE832782	12-129 Refund of Excess Pmt:	362.58	-	-	362.58
2025-03-0059894	HYUNDAI LEASE TITLING	4100 WILDWOOD PK	ATLANTA, GA 30	2025/5NMP2DGL6SH079127	12-129 Refund of Excess Pmt:	242.69	-	-	242.69
2025-03-0062563	MANALO CATHERINE F	139 WARWICK RD	WATERTOWN, C	2009/4S3BL616597230708	12-129 Refund of Excess Pmt:	36.95	-	-	36.95
2025-03-0064708	NISSAN INFINITI LT LLC	PO BOX 22059	NASHVILLE, TN 3	2023/5N1DR3BD5PC253120	12-129 Refund of Excess Pmt:	334.05	-	-	334.05
2025-03-0064710	NISSAN INFINITI LT LLC	PO BOX 22059	NASHVILLE, TN 3	2023/5N1AZ2CS6PC137094	12-129 Refund of Excess Pmt:	360.48	-	-	360.48
2025-03-0064724	NISSAN INFINITI LT LLC	PO BOX 22059	NASHVILLE, TN 3	2023/JN8BT3CB2PW193861	12-129 Refund of Excess Pmt:	197.27	-	-	197.27
2025-03-0064726	NISSAN INFINITI LT LLC	PO BOX 22059	NASHVILLE, TN 3	2023/3N1AB8CV1PY250693	12-129 Refund of Excess Pmt:	178.13	-	-	178.13
2025-03-0064739	NISSAN INFINITI LT LLC	PO BOX 22059	NASHVILLE, TN 3	2023/1N6ED1CM2PN652787	12-129 Refund of Excess Pmt:	98.60	-	-	98.60
2025-03-0070039	TOYOTA LEASE TRUST	525 FELLOWSHIP RD	MT LAUREL, NJ 0	2023/JM3KFBBM6P0233384	12-129 Refund of Excess Pmt:	159.66	-	-	159.66
2025-03-0070069	TOYOTA LEASE TRUST	525 FELLOWSHIP RD	MT LAUREL, NJ 0	2021/5TDEBRCH5MS065645	12-129 Refund of Excess Pmt:	246.69	-	-	246.69
2025-03-0070655	VAULT TRUST	PO BOX 71119	CHARLOTTE, NC	2023/1C4RJHAG0PC517726	12-129 Refund of Excess Pmt:	287.60	-	-	287.60
2025-03-0070661	VAULT TRUST	PO BOX 71119	CHARLOTTE, NC	2024/ZACPDFDW4R3A10453	12-129 Refund of Excess Pmt:	201.03	-	-	201.03
2025-03-0070662	VAULT TRUST	PO BOX 71119	CHARLOTTE, NC	2021/1C4RJKAG3M8165561	12-129 Refund of Excess Pmt:	430.53	-	-	430.53
2025-03-0070664	VAULT TRUST	PO BOX 71119	CHARLOTTE, NC	2023/5XYK3CAF5PG076645	12-129 Refund of Excess Pmt:	41.58	-	-	41.58
2025-03-0070665	VAULT TRUST	PO BOX 71119	CHARLOTTE, NC	2023/KNDEUCAA8P7423168	12-129 Refund of Excess Pmt:	136.66	-	-	136.66
2025-03-0070675	VAULT TRUST	PO BOX 71119	CHARLOTTE, NC	2022/1GAWGEF78N1148785	12-129 Refund of Excess Pmt:	586.68	-	-	586.68
2025-03-0070955	VW CREDIT INC	1401 FRANKLIN BLV	LIBERTYVILLE, IL	2025/3VV8C7B20SM013964	12-129 Refund of Excess Pmt:	385.93	-	-	385.93
2025-03-0070957	VW CREDIT INC	1401 FRANKLIN BLV	LIBERTYVILLE, IL	2025/WAUDACF52SA017461	12-129 Refund of Excess Pmt:	686.93	-	-	686.93
2025-03-0070964	VW CREDIT INC	1401 FRANKLIN BLV	LIBERTYVILLE, IL	2025/3VW7X7BU9SM016780	12-129 Refund of Excess Pmt:	365.89	-	-	365.89
2025-03-0070993	VW CREDIT INC	1401 FRANKLIN BLV	LIBERTYVILLE, IL	2025/1V2LR2CA3SC527792	12-129 Refund of Excess Pmt:	569.11	-	-	569.11
TOTAL						7,335.36	48.61	10.00	7,393.97